

# Social Investment and Volunteer Statement

## Our Volunteering and Donations Activities

We invest in our worldwide volunteering and donations activities as we are committed to making the world a safer and a better place in order to achieve a more sustainable future for all. We are extremely involved in the community as we are committed to the social needs of the communities we live in and operate from.

**Volunteering.** We contribute to the community through our volunteering activities and through the programs we operate throughout the world. Each of our employees is strongly encouraged to participate in these activities and programs.

- Group employee volunteering events – Check Point initiates and organizes volunteering events, such as caring for the elderly and protecting the environment. Dozens of our employees donate their time and energy to worthy causes. Check Point perceives itself as an integral part of the community and we encourage our employees to participate in volunteering activities. Our volunteering activities over the past years include:
  - Participating and supporting the Yeholot Association programs to improve education for kids and teenagers from low social economic backgrounds.
  - Providing extracurricular activities for people with mental disabilities.
  - Promoting green environment by creating and maintaining an ecological garden for young kids from low social economic backgrounds.
  - Offering our facilities to non-profit organizations that require office space to meet and conduct activities.
- Other volunteering activities – Our volunteering activities encompass a broad range of community needs, such as packing food and producing food boxes, painting and renovating homes and kindergartens and mentoring students programs (for example, in Shevach Mofet School).

**Donations.** We donate to dozens of non-profit organizations worldwide every year.

In 2020, we donated to more than 350 social organizations, including hospitals, education causes, cultural causes and animal rights. Over 70 causes of those were in the United States, including Children's Hospital Colorado Foundation, St. Jude's Children's Research Hospital, Worcester Educational Dev Foundation, Foundation Fighting Blindness, Luvn Arms Animal Rescue, Trees for the Future, All Stars Helping Kids, and many more. In fact, our contribution to multiple charities across North America provided over 500,000 meals for people in need.

Additionally, we donated in 2020 to charities and NGOs that were adversely affected by the COVID-19 crisis, supporting communities at risk (such as the elderly, children with disabilities and underprivileged families).

**Donation Matching.** We encourage our employees to donate by matching their donations to their cause of choice. In 2020, we announced a donation matching campaign and donated the funds raised to social causes elected by our employees in Israel.

**Educational activities.** Our recognition of the importance of the development of education comes into effect in the contributions we make in this field:

- Reducing Digital Gap Technological Education – We significantly contribute to the development of the local Israeli innovation ecosystem by participating in state-sponsored hi-tech education and employment programs and panels and by collaborating with start-up accelerators and incubators, including:
  - TAU Ventures: AlphaC
  - Sarona Partners: Sigma Labs
  - 8200 EISP
  - IDC Herzliya: IEC Momentum Accelerator
  - Tel-Aviv University (as part of CPIIS as described below)
  - Bar-Ilan University
  - Ben-Gurion University
  - Lev Academic Institute
  - JDC (in collaboration with the Ministry of Economy)
  - Haifa University
- The Check Point Institute for Information Security (CPIIS) – CPIIS aims to promote research in the field of information and cyber security, including inter-disciplinary and in-depth research in various disciplines. The institute highlights collaboration between academia and industry, to promote comprehensive and effective research.
- Check Point's building at Tel-Aviv University – The innovative building in the center of the Tel-Aviv University campus, which was donated by Check Point, serves as the Computer Science Faculty and the Tel Aviv University for Youth.
- The Tel Aviv-Jaffa Science Education Center Prep – Check Point collaborated with the Tel Aviv Foundation to establish the first ever center in Jaffa, to prepare over 300 8th-9th grade students from the southern neighborhoods of Tel Aviv-Jaffa for higher science education. The prep center is aimed to begin its operations in September 2021.

**Women Empowerment Activities.** We support women empowerment activities for the equality and diversion of our communities:

- Women mentoring – We established the Product Organization's Women Mentoring Program. The main purpose of the program is to enable employees to benefit from mentoring by a female leader in the organization and encourage collaboration and networking. The program pairs female mentors and participants, and enables the mentors to teach and guide, and for the participants to benefit and learn from the mentor's broad experience. The program forum also schedules lectures and meetings, and informal networking gatherings.

- Special volunteering programs to promote women in the hi-tech industry – We promote and participate in various volunteering programs in different organizations, which promote diversity in the ecosystem.

## Our Commitments and Goals

- We are committed to developing programs and long-term collaborations for activities that promote a sustainable society.
- We are committed to fostering corporate volunteering programs and encouraging our employees to volunteer independently.
- We are committed to diversify our donations in 2021 to social causes in the fields of health, welfare, education, culture and environment.
- We intend to continue to support Covid-19 affected medical, social, environmental and cultural projects.
- We aim to partner with NGOs, charitable organizations, educational institutions and other associations who are committed to empowering people and communities globally.
- We strive to meet the various social needs of the communities in which we live and operate.

## Social Investment Management

**The Donations Committees.** We have established dedicated Donations Committees, which are responsible for both company donations and volunteer work, with the goal of making the communities in which we live and operate better places. The Donations Committees collect and review donation requests. The Donations Committees are also responsible for managing and overseeing our ongoing volunteering activities, handling our volunteering and donations budget and following up on the implementation of the projects we support. The Donations Committees convene on a quarterly basis to discuss donation requests and volunteering activities and to make decisions on such matters.

**Composition.** The committees are comprised of Check Point employees who volunteer for this cause. The decisions of what organizations and charities we support are made solely by Check Point's employees serving on such committees.

**Procedures.** Check Point's employees are encouraged to make recommendations for contributions to non-profit organizations. In addition, charities, NGOs and other organizations that meet Check Point's requirements may file a request for support at any time via the following email: [DonationsIL@checkpoint.com](mailto:DonationsIL@checkpoint.com).

The Donations Committees collect and review the donation requests on a quarterly basis, and the committee-member employees determine the distribution of charity funds for organizations that meet Check Point's requirements. The employees decide by vote which causes will be supported and how much of the budget will be allocated for each cause.

**Restrictions.** Check Point does not contribute to profit organizations; individuals; political organizations, political parties and candidates; courtesy advertising; and veteran, labor, fraternal or athletic organizations (except for specific projects that benefit the broad community).

In addition, we place a limit of one donation to an organization per each calendar year.

**Funding Priorities.** Special consideration and funding priority will be given to organizations in which Check Point employees are personally involved; direct funding of charity organizations; and contribution to organizations with educational, environmental, health, welfare, social service, cultural and art causes.

**Measurement and Evaluation.** The organizations we contribute to are requested to provide us with data on the targets and results of the projects supported. Furthermore, we periodically visit most of the charities to which we donate and our employees often volunteer in such organizations.

Updated on January 5, 2024